



# Chadsgrove Educational Trust Specialist College

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Registered Company Number: 10161153

## PERSONAL CARE ASSISTANT VACANCY

**7.5 HOURS PER WEEK | PERMANENT | TERM TIME ONLY | START DATE: As soon as possible**

**Monday to Friday: 12.00pm – 1.30pm**

**SALARY: (SCP 3 - 4) £14.10 - £14.31 per hour (inc. Special Needs Allowance)**

Based in Catshill, Chadsgrove Educational Trust Specialist College is a further education provision for students aged 19-25 whose special educational needs arise from their physical disabilities and/or complex medical needs. In addition, some of our students have profound and multiple learning difficulties, sensory impairments and/or communication difficulties.

We are pleased to announce that we have an exciting opportunity to appoint a Personal Care Assistant (PCA) to complement our outstanding team. The role of a Personal Care Assistant is varied, you will be required to support students whilst maintaining and promoting high levels of dignity, wellbeing and independence at all times. You will be supporting students' with their personal care requirements in a variety of activities as part of their daily routine. Such activities include preparing for swimming sessions, support during lunchtime and lessons and assisting with personal hygiene where needed.

As the work of a Personal Care Assistant involves the manual handling of students, applicants need to be physically fit and capable of working co-operatively within a multi-disciplinary team. It is essential that applicants are ambitious for our students, have the ability to empathise, can work positively with individuals' needs and are adaptable with a good sense of humour.

Previous experience of working with adults with a physical disability would be an advantage but it is not essential as a bespoke, robust training package will be provided.

If you're energised at the prospect of making a real difference to the lives of young people with disabilities, we'd love to hear from you!

Further details and an application form are available by:

- emailing [info@chadsgrovespecialistcollege.org.uk](mailto:info@chadsgrovespecialistcollege.org.uk)
- visiting our website: <https://www.chadsgrovespecialistcollege.org.uk/vacancies/>
- calling in to the Main Reception at Chadsgrove School, Meadow Road, Catshill, Bromsgrove

Closing date for applications **Midday on Monday 12<sup>th</sup> October 2026**

Interviews for successful applicants will take place on **Monday 19<sup>th</sup> October 2026**

***Chadsgrove Specialist College is committed to promoting and safeguarding the welfare of young people***

All candidates selected for interview will be subject to online checks. In line with Keeping Children Safe in Education, successful candidates will be subject to an enhanced Disclosure and Barring Service (DBS) check, references and confirmation of their right to work in the UK.

This role is exempt from the Rehabilitation of Offenders Act 1974.