

## COLLEGE TUTOR VACANCY

**CONTRACT:** FULL TIME | PERMANENT

**START DATE:** SEPTEMBER 2026

**SALARY:** STARTING FROM £27,785\* + SEN Allowance

(\*up to M3 on Qualified Teacher Main Pay Scale, dependant on experience and qualifications)

Chadsgrove Educational Trust Specialist College provides bespoke personalised educational packages that are tailored to suit the individual needs of students aged 19-25 with physical disabilities and/or complex medical needs. We believe that every young person should have the opportunity to develop educationally and enjoy a fulfilled life, maximising their personal achievements whilst being challenged to reach their full potential.

Our mission is simple, to create a place where students thrive; enhancing both their physical and emotional health in an environment where they feel safe, happy and confident to learn; fostering life skills, communication and independence to enable them to have an active voice and become more independent in adulthood.

We are looking for an outstanding Tutor with experience of teaching young adults with special educational needs. You must have excellent written and verbal communication skills and be able to prepare and deliver exciting and engaging activities both in the classroom and within the Worcestershire community, working effectively with our Learning Support Assistants and wider College team.

The ideal candidate will have a passion for specialist education, uphold the highest standards of ethical, inclusive and ambitious education.

We pride ourselves on our strong values, student-centered approach, and dedicated staff who are committed to ensuring every learner reaches their full potential.

This is an exciting opportunity to work with a dedicated team delivering the highest standards of teaching and learning, whilst promoting an ethos of inclusion, respect and care.

**We are looking for an inspiring Tutor who can clearly demonstrate:**

- ✓ Commitment to the safeguarding and wellbeing of all students
- ✓ A deep understanding of specialist education and student needs
- ✓ High levels of student progress and achievement outcomes
- ✓ Strong communication skills
- ✓ The ability to plan, and deliver personalised, ambitious and motivating lessons that foster independence for adulthood

For further details or to arrange a visit please email [lblakeman@chadsgrovecollege.co.uk](mailto:lblakeman@chadsgrovecollege.co.uk)

Closing date for applications: **Friday 5<sup>th</sup> June 2026 at 12.00 Noon**

Interview date for selected candidates: **Friday 12<sup>th</sup> June 2026**

Chadsgrove Educational Trust Specialist College is committed to promoting and safeguarding the welfare of children and young adults.

This post is subject to the following checks (where relevant):

- Enhanced Disclosure and Barring Service (DBS)
- Online and social media
- Prohibition from teaching
- Satisfactory references
- Suitability to work with young people
- Right to work in the UK
- Medical

It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to vulnerable young adults.

You must tell us about any unspent convictions, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975

We will be taking up references before your interview. Please let your referees know to expect a reference request once you are notified if you are being interviewed (if you have indicated that we may contact them).

Previous applicants need not apply.