

CHADSGROVE EDUCATIONAL TRUST SPECIALIST COLLEGE

PERSON SPECIFICATION – PERSONAL CARE ASSISTANT (PCA1)

Specification	Essential	Desirable
Qualifications	Good standard of literacy and numeracy as identified through either GCSE or equivalent qualifications, demonstrated through current practice or application/interview	<ul style="list-style-type: none">- First Aid Certificate
Experience		<ul style="list-style-type: none">- Working with children and/or young people in an education, social or care setting- Working with individuals of different abilities within educational establishments
Skills and Abilities	To be able to: <ul style="list-style-type: none">- work effectively in a team- positively interact with people- actively engage in all activities with young adults- identify and evaluate the needs of young adults and communicate these to other staff effectively- support students with their personal care and during lunchtime activities- follow therapy plans to support student needs- communicate effectively, verbally and in writing- follow instructions- work with good attention to detail	<ul style="list-style-type: none">- Experience in meeting students' personal care needs- Experience of interacting with students who have communication needs- use ICT effectively
Personal Qualities	Commitment to equal opportunities and safeguarding the welfare of children, young adults and adults in the College Positive attitude to security and safety Effective and sensitive communication skills across a range of audiences Patience and flexibility Team player Commitment to developing the College's ethos	<ul style="list-style-type: none">- Ability to self-manage- Creativity- A specific skill base that can be effectively utilised within the College

Chadsgrove Educational Trust is committed to safeguarding and promoting the welfare of children and young adults and expects all staff to share this commitment.