

CHADSGROVE EDUCATIONAL TRUST SPECIALIST COLLEGE

PERSON SPECIFICATION – LEARNING SUPPORT ASSISTANT (LSA2)

Specification	Essential	Desirable
Qualifications	Good standard of literacy and numeracy as identified through either GCSE or equivalent qualifications, demonstrated through current practice or application/interview	Relevant LSA/TA qualifications: NVQ, CACHE, NCFE, BTEC etc Relevant training in line with an LSA/TA role First Aid Certificate
Experience	Working with children and/or young people in an education, social or care setting	Working with students of different abilities within educational establishments Ability to use ICT to support teaching and learning
Skills and Abilities	To be able to: <ul style="list-style-type: none"> - work effectively in a team - positively interact with people - use ICT effectively - actively engage in all activities with young adults - identify and evaluate the needs of young adults and communicate these to other staff effectively - support students with their personal care and during lunchtime activities - follow therapy plans to support student needs - communicate effectively, verbally and in writing - prioritise and meet deadlines - follow instructions - work with good attention to detail 	Working with students in a variety of different settings including out in the community Experience in meeting students' personal care needs Experience of interacting with students who have communication needs
Personal Qualities	Commitment to equal opportunities and safeguarding the welfare of children, young adults and adults in the College Positive attitude to security and safety Effective and sensitive communication skills across a range of audiences Patience and flexibility Team player Commitment to continuing professional development Commitment to developing the College's ethos	Ability to self-manage Creativity A specific skill base that can be effectively utilised within the College
Transport		Minibus driver- or willingness to take minibus driver assessment
Medication	Commitment to be trained to administer medication	