

**CHADSGROVE EDUCATIONAL TRUST SPECIALIST COLLEGE**

**PERSON SPECIFICATION – LEARNING SUPPORT ASSISTANT (LSA2)**

<b>Specification</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Good standard of literacy and numeracy as identified through either GCSE or equivalent qualifications, demonstrated through current practice or application/interview	Relevant LSA/TA qualifications: NVQ, CACHE, NCFE, BTEC etc Relevant training in line with an LSA/TA role First Aid Certificate
<b>Experience</b>	Working with children and/or young people in an education, social or care setting	Working with students of different abilities within educational establishments Ability to use ICT to support teaching and learning
<b>Skills and Abilities</b>	To be able to: <ul style="list-style-type: none"><li>- work effectively in a team</li><li>- positively interact with people</li><li>- use ICT effectively</li><li>- actively engage in all activities with young adults</li><li>- identify and evaluate the needs of young adults and communicate these to other staff effectively</li><li>- support students with their personal care and during lunchtime activities</li><li>- follow therapy plans to support student needs</li><li>- communicate effectively, verbally and in writing</li><li>- prioritise and meet deadlines</li><li>- follow instructions</li><li>- work with good attention to detail</li></ul>	Working with students in a variety of different settings including out in the community Experience in meeting students' personal care needs Experience of interacting with students who have communication needs
<b>Personal Qualities</b>	Commitment to equal opportunities and safeguarding the welfare of children, young adults and adults in the College Positive attitude to security and safety Effective and sensitive communication skills across a range of audiences Patience and flexibility Team player Commitment to continuing professional development Commitment to developing the College's ethos	Ability to self-manage Creativity A specific skill base that can be effectively utilised within the College
<b>Transport</b>		Minibus driver- or willingness to take minibus driver assessment
<b>Medication</b>	Commitment to be trained to administer medication	

Chadsgrove Educational Trust is committed to safeguarding and promoting the welfare of children and young adults and expects all staff to share this commitment.